Join a Mission-Driven Organization



We provide North Carolina with protected Internet and network connectivity, a full suite of cybersecurity services, and related technology services for education, research, libraries, healthcare, public safety, and other community anchor institutions.



Great Place To Work

- 10% Retirement Contribution
- High Level of Employee Satisfaction
- Hybrid & Flexible Work Schedule
- Leading Innovation

- Professional Development
- Strong Employee & Team Culture
- Education Assistance

mcnc.org/diversity

"As one of many employees approaching two decades of service here at MCNC, it should come as no surprise that there are many reasons to love working here. Top on everyone's list is our shared passion for being of service to our community."

NICKYLA, Finance Team

Employee Benefits

View full list of benefits here: mcnc.org/benefits



Comprehensive Health & Life Insurance Plans



10% Retirement Contribution



Dependent Care Flexible
Spending Account



Health Savings Account was Generous Contribution

Why MCNC?

Our Vision

Is for North Carolina to be the most securely connected state in the nation, where everyone has the resources they need to participate fully in the digital economy.

Our Mission

Is to strengthen North Carolina's future by making secure, high-speed Internet and technology services more accessible to everyone in the state through partnerships, collaboration, and innovative solutions.

Our Focus Areas



Increase Protected Connectivity



Establish Cybersecurity Practice



Excellent Service Delivery



Great Place to Work



Prepare for the Future



Looking for a philanthropic-driven company with strong employee culture?

"On behalf of my entire campus, I want to thank the whole MCNC team for all the work done in the past few months during the COVID-19 crisis, as well as projects going forward. MCNC continues to be one of the best and most reliable partners the State has ever had."

DR. JONATHAN VESTER, client of MCNC VP of Technology and CIO at Nash Community College

Join Our Team!

View current open positions here: MCNC.ORG/CAREERS Follow us to be the first to know when a position is posted!





